

HARTLAND CONSOLIDATED SCHOOLS  
REGULAR MEETING – BOARD OF EDUCATION  
OCTOBER 22, 2018

Members present: T. Dumond, C. Costa, C. Kenrick, B. Gatewood, K. Coleman, C. Aberasturi  
Members absent: M. Hemeyer  
Admin. Present: C. Hughes, S. Bacon, D. Minsker, K. Gregory, S. VanEpps, M. Marino, J. Fons, L. Archey,  
D. Hottum, M. Day, S. Livingway. T. Howerton, L. Pumford, E. Hawker, M. Otis. S. Way  
Guests: R. Bois, S. Larioza, A. Lieto, B. Carpenter, E. Carpenter, C. Renaud, M. Dixon, C. Duvall,  
H. Titus, M. Ford, B. Balog, S. Pieczarka, D. Dziobak, S. Kelly, M. Komaromi, M. Frasier,  
K. Evans

President Dumond called the meeting to order at 6:30 p.m. in the Board Room of the Hartland Educational Support Service Center. The Pledge of Allegiance was recited.

**10/22/18 AGENDA APPROVED**

Motion by Kenrick, supported by Aberasturi that the agenda for the October 22, 2018 regular meeting be approved, and that public participation be allowed on all items. Motion carried 6-0.

**9/17/18 MINUTES APPROVED**

Motion by Costa, supported by Kenrick that the minutes of the September 17, 2018 regular meeting be approved. Motion carried 6-0.

**SUPERTINTENDENT’S REPORT**

Mr. Hughes reminded the Board that they will tour the buildings this Friday, starting at Farms at 9:00.

**2017-18 AUDITORS’ REPORT**

Mr. Hughes introduced the auditors to talk about the results of the audit. Based on their audit, they are happy to report an unmodified, clean opinion on the district’s financial statements, the highest rating possible.

**HAPPENINGS AT CREEKSIDE ELEMENTARY**

Mr. Hughes introduced Creekside principal Mr. Pumford. Mr. Pumford talked about the need in his building the last few years for help with student moral and discipline. He was looking at methods to teach character to kids, and take a look at something beyond academics. He created the leadership academy, along with Sam Larioza, and saw a lot of good things happen. Mr. Pumford introduced Myanna Komaromi who talked about the courage training themes. Then Sam Larioza from Ohana Karate demonstrated some techniques with Creekside students.

Mr. Hughes thanked the students, teachers and Sensei Sam for all of their great work.

**HAPPENINGS AT TRANSPORTATION**

Mr. Hughes introduced Matt Marino who introduced Jill Fons from transportation and 2 bus drivers who are also trainers. Matt talked about the shortage of bus drivers and the need to rely on substitute bus drivers, dispatchers, and mechanics and some maintenance employees who are certified to drive. Matt talked about the methods of advertising to recruit bus drivers. We started the year with seven vacant routes; now there are 2 vacant. Trainer Al Bylski talked about the lengthy process of training a bus driver.

**2018-19 GOALS**

Mr. Dumond talked about the importance of having the right goals in place. After talking with other Board members and Mr. Hughes, he decided we need to spend a fair amount of time to look at the goals. The Policy Committee hasn’t met in a long time and Mr. Dumond is recommending eliminating this committee and putting a new committee in place to spend time going through goals, evaluating and putting something in place that will guide the district for years to come. Mr. Dumond also suggested using other committees to help with focus in

the planning process. He stressed putting something in place sooner rather than later, by July 1st. Ms. Kenrick suggested putting together some new and revised goals to better direct the district. Mr. Gatewood said he would like to hear Chuck's vision of goals; will it trickle down to administrators, and buildings? Mr. Hughes responded that administrators have goals that are directly connected to the district's improvement goals.

There will be a motion to change the committee name at the November Board Meeting.

#### **CALL TO THE PUBLIC**

There was no response to call to the public.

#### **BOARD REPORTS AND REQUESTS**

Mr. Dumond passed around a postcard he received from the France trip.

#### **PAYMENT OF INVOICES**

Motion by Aberasturi, supported by Kenrick that the Board of Education, upon the recommendation of the Assistant Superintendent for Business & Operations, approves the financial report as of September 30, 2018, and the payment of invoices totaling \$1,602,925.11 and payroll obligations totaling \$2,690,828.98. Motion carried 6-0.

#### **RECOGNITION OF TENURE**

Motion by Kenrick, supported by Costa that the Board of Education, upon the recommendation of the Superintendent, recognizes the successful completion of the probationary teaching requirements and achievement of tenure as of August 26, 2018 for the following teachers: Rachel Bulszewicz, Paul Butzier, Kara Gutteridge, Michael Johnston, Stacey Maffeo, Emily Russell, and Andrea Sprague. Motion carried 6-0.

#### **HIGH SCHOOL FIELD TRIP – GERMANY**

Pam Iden talked about the GAPP trip being cancelled because there was not enough interest from students/families due to the spring break not being over Easter as it is in Germany. She talked about an alternate trip over spring break to Munich and Berlin, and is hoping to get at least 15 students interested to move forward.

#### **FUTURE MEETINGS**

November 19, 2018, regular meeting, 6:30 p.m., Hartland Educational Support Service Center.

#### **ADJOURNMENT**

The meeting was adjourned at 7:56 pm.

Respectfully submitted,



Michelle Hemeyer  
Secretary



Renee Braden  
Recording Secretary